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MISSION STATEMENT

ST. PAUL'S UNITED CHURCH TILLSONBURG, ONTARIO

MISSION STATEMENT

We are a community minded Christian congregation, called to serve God by serving others.

VISION STATEMENT

We are a church making a difference through positive and engaged members, living their faith.

VALUES STATEMENT

In all we do, we will be guided by the following principles:

- We will be sensitive to the needs of individuals and groups within our Congregation and the world around us;
- We will provide services and studies that are innovative, intergenerational, at all times celebrative, reverent and proclaiming of God's love;
- We will build an environment of individual trust and respect, enabling all to be cared for, to be nurtured, to feel a sense of belonging and to grow in their faith journeys; and
- We will be good stewards of God's creation; seeking justice for all, following the example of our Lord Jesus Christ.



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A MESSAGE FROM THE MINISTER ~ Rev. Karlene Brown-Palmer

“Beloved, I do not consider that I have made it my own; but this one thing I do: forgetting what lies behind and straining forward to what lies ahead, I press on toward the goal for the prize of the heavenly call of God in Christ Jesus.” Philippians 3:13-14

As we hear Paul speaking to us through the Book of Philippians, we acknowledge that we have begun a ‘New Year’ as a church. This newness is not only a new calendar year but also a new year as part of the United Church of Canada; re-inventing ourselves to be the church in a new age. We know that change isn’t always easy or even pleasant but like the caterpillar we pray our periods of struggle will eventually lead us to be changed to be a beautiful butterfly.

Indeed, our partnership has been one where we are both growing and like any good marriage, we have both brought good things to the table and hopefully trying to be tolerant of each other’s weaknesses.

As a church we continue to live out our Mission Statement “... called to serve God by serving others” We continued to actively serve our community and church through our various outreach programmes and assisted other community organizations that help those in need.

We started our new venture Messy Church, restarted our, Bible Studies and Church Book Club. We found new talents and were blessed by continued fellowship.

Our membership grew as we had four baptised, four confirmed and nine transfers. Five of our number went to higher service.

We had many dynamic services and guest speakers that made the year an interesting one.

Altogether it was a good year and we hope to make it even better. As we press on forgetting what is behind and looking forward to a wonderful year, I leave you with the words of Jeremiah 29:11

“For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope.”

Every Blessing,
Rev. Karlene

CHURCH COUNCIL ~ Submitted by Mary Anne Silverthorn, Chair

Please allow me to begin this report by reiterating Past Chair Brian's opening sentence for his report of 2016 - "this has been an extraordinary year in all respects". Although the circumstances are much different in 2018 than 2016 the words still echo true. At the conclusion of my 2017 report I suggested God had a plan for the people of St. Paul's for the future and we should move ahead with trust to follow that plan. What was that plan and where did it take us?

As winter 2018 blasted us with snow and extreme cold, Rev. Karlene and Desmond embraced their first CANADIAN winter and in true CANADIAN fashion soldiered on eagerly awaiting the April Showers and May Flowers. Rev. Karlene kept asking how many more layers of clothing she would need to get through this, however all of us including those of us born and raised in this climate survived.

During the whole time of making personal adjustments, Rev. Karlene demonstrated her true dedication to her ministry and leadership at St. Paul's. Her outstanding people skills and her infectious laugh were both inviting and contagious. New faces appeared, former congregants returned and the congregation began to grow. We transferred in members; we baptized babies, youth and adults. New programmes began and with the assistance of volunteers from St. Paul's, Messy Church began and immediately it was successful. We were reaching out to others who needed our support. Again, this outreach was demonstrated at the Christmas season as we had overwhelming response working with the Salvation Army to assist a family to make their Christmas meaningful and exciting. Rev. Karlene introduced us to Talent Sunday on two occasions in the summer months. People volunteered to share their talents. From woodworking, gardening, painting, cake decorating, needle work and music to mention a few, we were introduced to people with hidden talents. It was emotional to listen to one personal story saying the individual had never spoken in public about the work the person enjoyed doing with talented hands and knives. What a unique way to involve others and introduce the talents in our family.

Rev. Karlene's care for her family is overwhelming. Families have indicated their great appreciation of Karlene's visits to their homes, at hospitals, at care facilities and her very sincere care and support during times of bereavement.

St Paul's is very blessed to have Rev. Karlene as our spiritual leader, our Pastoral Care team leader and our Minister. She is an outstanding leader!

These last paragraphs would appropriately come from the "Ministry and Personnel Report" (M and P). However, I felt I should share these previous comments with you - the family of St. Paul's since as Chair frequently I

receive comments from others that never reach the M and P committee and therefore you should know “these good news stories” too.

Council operates with 8 Committees that meet monthly to carry on the work/business of the Congregation. Each Chairperson or designate reports monthly at the Council meeting. Let us reflect on the work of our ambitious committees during 2018.

The **Christian Development Committee** (CD) under the leadership of Karen and Brenda and many volunteers have worked diligently to plan and carry out programmes for each Sunday, PA days and special events including a Christmas programme. These programmes are for children of all ages.

The **Finance Committee** under the leadership of Treasurer Laurie Drew and Chair Ron Wycherley have done amazing work. They are responsible for keeping Council/Congregation well informed about the status of our finances. This is always challenging as we are a congregation that always has special projects --- a good thing!! This year was paying off the Presbytery loan, paying for air conditioning in the sanctuary (completed totally by donations from within our family) plus the regular day to day financial business. The congregation has continued to be exceptionally supportive during the entire year. Thank you sincerely to all!!!!

The **M and P Committee** under Brad’s leadership continues to fulfil their role of staff support, including performance reviews and bringing recommendations to Council for actions/decisions. With both Floyd and Ron’s retirement M and P worked with Property to employ Desmond to carry out the duties of our new Custodian.

The **Membership, Fellowship and Care** Committee with Jed as leader send cards for special occasions and support our family. Thank you to this committee for all the work to complete the new Directory during 2018. It is greatly appreciated by all!!

The **Property Committee** under Dave’s leadership is always working to make sure that all necessary repairs are completed. They work closely with all other teams and often assist the UCW to make necessary repairs required in the kitchens.

The **Stewardship Committee** under Sheila’s leadership works diligently to always make us aware of where our family needs to share their resources with others. The Christmas project and our commitment to the wider church Mission and Service Funds are priorities for this congregation.

The **Trustees** under John’s leadership have spent a great deal of time and many extra meetings in dealing with property matters this year. This is an ongoing project as they continue to deal with selling property and their regular tasks of care and management of the property.

The **Worship Committee** with Shirley's leadership works closely with Rev. Karlene to plan worship services, special events and other items to make our services meaningful for and welcoming to all. Well done and thank you.

I want to say a huge thank you to all Chairs and Committee members for their dedication and commitment to the Congregation. It is a pleasure to work with you.

In addition to the ongoing regular committees we are blessed to have many other groups who volunteer time and talents to make our church community function in an extraordinary manner. **Community Kitchen, UCW, AOTS, Bible Study, the archivist, the weekly sound crew and projection team, ushers, greeters, candle lighters, readers** are all necessary and we say thank you sincerely.

The **Hooked-on Music Series** had a very successful year and for the entertainment we were privileged to hear and for the funds raised we say thanks to the organizers for a job well done.

Then there are the **silent workers**. There are tasks that just seem to happen. Just to name a few—changing the church sign, compiling and folding the bulletins, setting up/cleaning up from events, changing the flower list, making coffee for Sunday etc. A huge thank you to all!!!

Lastly but however probably one of the most important groups is our **staff - --extraordinaire**. We have a staff of 5—who are dedicated, hard working individuals. They are awesome. Each in their own area of expertise go above and beyond their “position description”. They work so silently but always with a smile. We are blessed to have Rev. Karlene, Desmond, Helen, Karen and Shelley as our staff team. Please make sure you thank each of them for being part of our family.

Reflecting on the past year, the number of success stories is overwhelming. We have completed many projects, held brunches, had many celebratory events, and shared a lot of sandwiches and cake to name a few where the fellowship among the people of St. Paul's is very evident. Many times, the congregation worked together as a large family -sharing resources, time, and talents with others in the community and the wider church. The support of the congregation and the efforts of the Council, Committees and staff this past year allow us to enter 2019 with confidence and strength. Thank you to each for your ongoing support.

As the National Church implements the changes that were approved at General Council, and with Presbyteries gone, we at St Paul's will become part of Region 7 called Antler River Watershed Region. As a member of the Transition Commission, I will endeavour to keep you informed of changes that will affect us locally. **Our immediate objective is to support and encourage Rev. Karlene as she enters the “final approach” to full**

admission in the United Church of Canada - an event that will take place in May.

2018 has been another amazing chapter in the life, work and history of St. Paul's. Again, we ask the question—what will the 2019 chapter look like? Let us follow the plan of the Master and go forth with confidence, courage, excitement and trust.

Thanks be to God for great things He hath done!!!!

Respectfully submitted,

Mary Anne

2018 ANNUAL MEETING
SUNDAY, FEBRUARY 10, 2019
AGENDA

1. Lighting of Christ Candle and devotion - Rev. Karlene
2. Call to Order - Mary Anne Silverthorn, Council Chair
3. Motion ** to elect - Recording Secretary for this meeting
4. Motion ** --pursuant to Section 3.7 of the UCC Manual to extend voting privileges to adherents for temporal matters only.
5. Motion ** - to approve agenda for February 10, 2019 as circulated (or with additions as necessary).
6. Motion ** to approve minutes of Congregational meetings held on February 10, 2018, April 8, 2018 and December 2, 2018.

REPORTS:

7. Minister's Report -Rev. Karlene
8. Transitions of 2018-
Baptism, Marriage, Funerals/Memorial Services/Committals.
9. Council Chair's Report

COMMITTEE REPORTS:

10. Motion **to approve all 2018 Committee reports as printed.
11. Treasurer's Report - Laurie Drew
2018 - Financial Report -Motion to approve**
2019 - Budget Proposal- Motion to approve**
12. **Appointment of Auditor** for 2019 financial records
Motion to appoint**
13. **Nominating Committee Report** - Brian Clark/Mary Anne Silverthorn - Motion ** to approve 2019 Council
14. **Confirmation of Trustees - Motion****

15. **Appointment of Lay Representatives to Regional Council**
-- Mary Anne
Motion **to appoint – Mary Anne Silverthorn/Doreen Smith
16. **New Business-**
17. Next Annual Meeting date --
18. **Adjournment, Blessing and Sending Forth** - Rev. Karlene
19. **Motion **** to adjourn

St. Paul's United Church DB

MINUTES OF 2017 ANNUAL CONGREGATIONAL MEETING

The 2017 Annual Congregational Meeting of St. Paul's United Church was held in the Banquet Hall on Sunday, February 11, 2018

1. **Opening the Annual Meeting with Scripture and Prayer** – Rev. Karlene
2. **Call to Order**

Mary Anne Silverthorn, Council Chair called the meeting to order at 12:10 p.m.

3. **Appointment of Recording Secretary**

Motion C17-01 Moved by: Thelma Seconded by: Laurie

Resolved, Debbie Beres be appointed Recording Secretary for the February 11, 2018 Congregational Meeting

Carried

4. **Extension of Voting Privileges to Adherents**

Motion C17-02 Moved by: Jed Seconded by: Sheila

Resolved, pursuant to Section 3.7 of the United Church of Canada Manual to extend voting privileges to Adherents for Temporal matters only.

Carried

5. **Approval of February 11, 2018 Agenda**

Motion C17-03 Moved by: Dorell Seconded by: Brad

Resolved, the agenda for the February 11, 2018 Congregational Meeting be approved as printed and amended.

Carried

6. **Approval of Minutes of Congregational Meetings**

Motion C17-04 Moved by: Dave Seconded by: Dag

Resolved, the minutes of the February 12, 2017 Congregational meeting be approved as printed.

Carried

Motion C17-05 Moved by: Brenda

Seconded by: Maida

Resolved, the minutes of the June 4, 2017 Congregational meeting be approved as printed.

Carried

7. Chair's Report

Chair Mary Anne Silverthorn highlighted items from her report printed on page 4 (four) of the Annual report. She specifically thanked our church staff and the congregation.

8. Minister's Report

Reverend Karlene highlighted items from her report printed on page 3 (three) of the Annual report.

9. Transitions of 2017: Baptisms, Marriages, Funerals/Memorial Services/Committals & In Memoriam – Reverend Karlene

10. Committee Reports

Motion C17-06 Moved by: Rita

Seconded by: Deb

Resolved, 2017 Committee Reports be approved as printed and amended.

Carried

Note: See motions C17-07 to C17-09 under Agenda items # 13 and #14

11. Treasurer's Report

2017 Financial Report – Ron Wycherley

Motion C17-10 Moved by: Laurie

Seconded by: Colleen

Resolved, the 2017 Financial Report be approved as presented.

Carried

2018 Budget – Laurie Drew

Motion C17-11 Moved by: Laurie

Seconded by: Laura

Resolved, the 2018 Budget be approved as printed and amended.

Carried

Questions from the congregation: Harley Jackson asked why the CD budget was not higher? The Christian Development Committee (CD) does a lot of fundraising. Why do they need to?

Response: Brenda Marshall reported, part of CD is to show the children how to work together to help with finances at the church.

on January 1, 2019, there will be changes. Proposed: Oxford Presbytery will change very little.
London Conference will move Huron-Perth to Waterloo Presbytery.
Sault Ste. Marie will become part of the Northern area.
UCW Restructuring is still under consideration.
Mary Anne will keep us informed as changes occur.

16. Next Annual Meeting Date – February 10, 2019

17. Adjournment, Commissioning and Benediction – Rev. Karlene

Motion C17-14

Resolved, the 2017 Annual Congregational Meeting of St. Paul's United Church be adjourned. Time: 1:15 p.m.

Carried

Note: There were 57 congregational and council members in attendance.

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**Minutes of the April 8, 2018 Congregational Meeting**

The April 8, 2018 Congregational Meeting of St. Paul's United Church was held in the Banquet Hall.

**1. Call to Order**

Mary Anne Silverthorn, Council Chair called the meeting to order at 11:30 a.m.

**2. Prayer** – Rev. Pat Cook

**3. Purpose of Meeting**

To receive information and recommendations from the Trustees regarding the sale of the Manse.

Note: this is not a voting meeting. This meeting is for information purposes only, so the congregation knows the process required.

**4. Information:** Jed Drew and John Somerville

- Introduction of Lynne Dunlop – Presbytery Representative
- Questions will be taken at the end of the presentation
  
- John presented three (3) options for the Manse
  1. Continue with the lease
  2. Sell
  3. Demolish
  
- John discussed what had happened at a congregational meeting on April 30, 2000. The congregation was presented with four

(4) ballots. (1) Demolish Manse (2) Lease as commercial or restaurant (3) Offer Manse and accompanying property for sale (4) Offer Manse for sale.

Carried by the majority of votes - **Demolish the Manse.**

Several months later, an offer came through to lease the manse as a restaurant. The offer was accepted. The Manse has had three (3) restaurants lease the property since 2000.

- John spoke regarding the leases St. Paul's has had with several restaurant tenants and how much money it eventually cost St. Paul's for i.e. back taxes, repairs and why we need to sell
- Jed discussed the financial implications of the Manse. Currently, the Manse provides an income of four-hundred, forty-five dollars (\$445) per year. If any major repairs are required, there will be a major financial shortfall to St. Paul's and the money will need to be raised by the congregation
- A lease preserves the capital asset, but requires continued maintenance. Sale option releases capital for investment. Demolishing forfeits all capital value of the building.
- The Human Resource and financial burden – St. Paul's does not have the money or volunteers to continue the way we are.

#### 5. Questions from congregation:

- Local Realtors – The Trustees will get estimates from several realtors.
- Who gets the money when sold – Lynn Dunlop informed the congregation, that two percent (2%) goes to Presbytery. The Congregation will receive the balance, but it needs to be invested and St. Paul's will only be permitted to collect interest from this investment.
- Historical designation – This would stay with the building and the new owners.
- Can it be moved – The Trustees did not research that situation.
- Multiple residences – St. Paul's does not have the money. To convert would be beyond our financial capabilities.

#### 6. In conclusion:

- Mary Anne promised to keep the congregation informed.
- Current tenants are aware of the proposal to sell the Manse. The current lease goes with the sale of the Manse.
- This process could take up to a year to finalize.

#### 7. Adjournment: Meeting was adjourned at 12:45 p.m.

Note: There were approximately 65 congregational and council members in attendance.

## Minutes of the December 2, 2018 Congregational Meeting

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The December 2, 2018 Congregational Meeting of St. Paul's United Church was held in the Sanctuary.

### 1. Call to Order

Mary Anne Silverthorn, Council Chair called the meeting to order at 11:30 a.m.

### 2. Purpose of Meeting

To call or re-appoint Reverend Karlene Brown-Palmer to St. Paul's United Church.

There will be a vote at this meeting. Rev. Karlene will be permitted to stay at the meeting until the vote, as there may be questions for her.

### 3. Motion to appoint recording secretary

**Motion C18-01** Moved by: Thelma Seconded by: Brian  
Resolved to appoint Debbie Beres as the Recording Secretary for the December 2, 2018 congregational meeting.

**Carried**

### 4. History

Rev. Karlene was appointed to this Pastoral Charge in September 2017 for a two (2) year term, until the end of August 31, 2019.

Rev. Karlene, although an ordained clergy, came knowing there was a process for her to be admitted into the United Church of Canada. She had several courses to complete in addition to the interview process.

To date she has one (1) course left which begins in January. In late October, we received a letter from Rev. Lillian Roberts, the Minister of Vocations and Training from London Conference outlining the process necessary as Rev. Karlene enters the final steps toward admission to the United Church.

Rev. Karlene's interview date was November 3, 2018. She had several questions to answer and submit in advance of her interview. In addition, the Pastoral Charge supervisor for St. Paul's (Lynne Dunlop) needed to complete an evaluation and submit it to the Pastoral Relations Committee of Oxford Presbytery. Reverend Karlene shared comments from her interview with Mary Anne.

We are indeed privileged to have Karlene here at St. Paul's as our spiritual leader. The report was extremely positive and complimentary. On November 28<sup>th</sup>, London Conference Executive received the report from the Interview Board and Rev. Karlene was approved to go forward as a candidate for admissions to the United Church.

## 5. Updates

Rev. Karlene has kept Mary Anne informed as to the status of her Work permit and VISA and the date of expiration. To many of us it was extremely important that as Rev. Karlene applied to get those documents updated, these offices understand that even though there was an expiry date of her appointment to St. Paul's, she would be re-appointed.

Tanya Cameron, Acting Personnel for London Conference and Mary Anne worked together to ensure this would happen. It became clear, St. Paul's needed to move ahead to reappoint Rev. Karlene earlier than August 31, allowing her to have the documentation required to verify that she really did have a position with St. Paul's after August 31, 2019. The initial plan was to re-appoint for another two (2) year term. However, there was concern that may not necessarily satisfy the office for the work permit and the VISA.

## 6. Celebration of Ministry Service

Rev. Karlene will be admitted officially and become an ordained clergy of the United Church on Saturday, May 25, 2019 in Port Elgin, Ontario.

## 7. Provisional Call

Following Rev. Karlene's interview in November, we found there was another option available to us - that of a Provisional Call. That is a call with no ending date attached to it. The Provision would be upon successful completion of the educational requirements and effective June 1, 2019.

8. Rev. Karlene left the meeting.

## 9. Questions from the floor

**Motion C18-02** Moved by: Jed Seconded by: Brian

Resolved, that St. Paul's United Church Pastoral Charge, Tillsonburg requests the London Conference Settlement Committee to approve the Provisional call of Rev. Karlene Brown-Palmer to St. Paul's United Church effective June 1, 2019. This Provisional Call is subject to the satisfactory completion of all requirements.

Carried

## 10. Final

The process goes to the Settlement Committee London Conference on Wednesday, December 5, 2018, getting Karlene into the process prior to the Presbytery changes effective January 1, 2019.

11. **Adjournment:** Meeting was adjourned at 11:45 p.m.

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## IN MEMORIAM

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Wilma Kent\*  
Elizabeth Clark\*  
Dorothy Martin  
Audrey Leaman\*  
Merna Bennett\*  
Shirley Elliott\*  
Harry Gowman  
Heather Dunsmore\*  
Ruth Rouse

\* members

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## NEW MEMBERS RECEIVED

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### BY WAY OF BAPTISM

|              |                     |
|--------------|---------------------|
| May 13, 2018 | Amelie Vive Boelema |
| May 13, 2018 | Emily May           |
| May 13, 2018 | Isabella Rushton    |
| May 13, 2018 | Aidan Rushton       |

### Confirmation

|                 |                  |                 |                   |
|-----------------|------------------|-----------------|-------------------|
| January 7, 2018 | Lynda Levins     | August 26, 2018 | Adriaan Van Hoeve |
| August 26, 2018 | Sara Van Hoeve   | August 26, 2018 | Jacoba Van Hoeve  |
| August 26, 2018 | Gerrit Van Hoeve |                 |                   |

### Transfers

We welcomed the following people to our Church Membership in 2018

|                 |                       |
|-----------------|-----------------------|
| January 7, 2018 | Verna Klaver          |
| March 13, 2018  | Dr. Harvey Elliott    |
| July 1, 2018    | Nick & Dorothy Dahm   |
| July 1, 2018    | Douglas Franklin      |
| July 1, 2018    | Christine Holtzhauer  |
| July, 2018      | Dave & Debbie Rushton |
| August 26, 2018 | Desmond Palmer        |

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## MARRIAGES

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September 29, 2018 Christopher John Horvath and Sarah Lynn Hellowell (off-site)

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## WORSHIP COMMITTEE ~ Shirley Godfree, Chair

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The worship committee has had a very full and exciting year.

We have experienced a busy calendar of events beginning Feb. 18<sup>th</sup> with Family Day. Then on Feb. 25<sup>th</sup> we celebrated Baden Powell Day.

March saw the beginning of a new initiative – Messy Church coordinated by Norma Collis. Its scope reaches up to 40 individuals who enjoy crafts, stories, and songs culminating with lunch. In addition, on March 29<sup>th</sup> we celebrated together for a foot washing and love feast. On Easter Sunday many enjoyed a sunrise service and breakfast.

A celebration of baptism was part of May's celebrations. UCW Sunday was May 27<sup>th</sup> with guest speaker Phyllis Boughner.

Many attended the Sunday School Picnic in Memorial Park. Following the worship service in the park, a potluck lunch was shared. June 17<sup>th</sup> was Fathers' Day, on this occasion Paul Powers was our guest speaker.

On Aboriginal Sunday, June 24<sup>th</sup>, Rev. Phil Schuyler spoke and on June 27<sup>th</sup> we hosted a "Blanket Exercise". This event was conducted by Mary Anne Kechego. We hosted 80 participants, the largest attendance at any of these ceremonies. It was a very moving event.

July 1<sup>st</sup> was Canada Day followed on July 15<sup>th</sup> with the first of two Talent Sundays. The second talent day was August 19<sup>th</sup>. Our congregation was presented with the many varied arts, crafts, and collections of our talented church members. August 26<sup>th</sup> was confirmation and transfer of membership for new members of our congregation.

Thanksgiving was celebrated October 7<sup>th</sup>. The Van Hoeve Family graced us with harvest vegetables to decorate our church sanctuary. On October 15<sup>th</sup>, Breast Cancer Sunday, Evelyn Luscher explained Victoria Quilts. This group makes and distributes quilts to Cancer patients.

Our 101<sup>st</sup> Anniversary was enjoyed October 28<sup>th</sup>. Spiritual speaker was Rev. Paul James whose father was a former minister of St. Paul's. A lunch was shared in the Banquet Hall after the service.

November 11<sup>th</sup> was Remembrance Day. An early shortened service allowed congregants to attend the town services at the cenotaph at 11a.m. The AOTS service was held Nov. 18<sup>th</sup> led by Rev. Tom Hiscock and followed by brunch.



The children took the service November 25<sup>th</sup>, reading the announcements and scriptures, and singing. They also presented their Christmas Pageant December 9<sup>th</sup> in the afternoon and during the morning service December 30<sup>th</sup>. Congratulations and kudos to an excellent production.

Rev. Karlene held Blue Christmas December 14<sup>th</sup> for the recently bereaved and those experiencing difficult times.

Our choir gave an outstanding performance on December 16<sup>th</sup> with a Cantata entitled "2000 Decembers Ago". They performed a second time in the afternoon which included solos by Dave Ramer. They certainly add to our weekly services. We congratulate and thank them for their continued devotion to the choir.

Communion was celebrated on five occasions through the year - January 7<sup>th</sup> - Epiphany, April 1<sup>st</sup> - Easter, May 20<sup>th</sup> - Pentecost, October 7<sup>th</sup> - World Communion, and December 2<sup>nd</sup> - Advent.

Five successful Book Clubs were enjoyed during the year. Come and join us this year.

This report touches on some of our celebrations. As you see St. Paul's is a vibrant congregation.

We give many thanks to Rev. Karlene as she leads us in exciting worship. Her moving messages guide our spiritual growth. We are very blessed to have her.

Chairperson: Shirley Godfree

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### **ST. PAUL'S SENIOR CHOIR ~ Thelma Hadwen, President**

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The Senior Choir under the leadership and very capable direction of Organist, Shelley Vermeersch sang most Sundays of 2018; - selections suitable to the Seasons of the Church and the sermon topic. These were chosen by Shelley. As is our usual custom we did not sing during July and August when services were held in the Banquet Hall and when Shelley was on vacation at which times replacement pianists played for the services.

Over the year several choir members sang solos - Jennifer Beard, Carol Crocker, Thelma Hadwen, Lynda McAllister and Jennifer Beard and Beth Sandor sang a duet.

For UCW Sunday the ladies of the choir sang a 3-part selection. David Ramer of the congregation sang solos on several occasions; as well on AOTS Sunday a men's quartet sang several numbers.

At all church services the choir gives leadership with the hymns sung and the responsive psalm choral sentence.

On December 16 The Choir with extra singers from our own congregation and from the community presented the Cantata - 2000 Decembers Ago under the direction of Shelley Vermeersch with narrator Dr. Harvey Elliott and lighting by Wayne Beard.

The Cantata was presented at the 10 a.m. service and at 2:30 p.m. Dave Ramer sang some of his favourite selections followed by the Choir repeating the Cantata. Oh What A Wonderful Child concluded the afternoon program. During the offering at both presentations Leo Archdekin sang O Holy Night.

#### Social Report - (Choir)

At the end of June before choir disbanded for the summer, we had a get-together at the home of Shelley and Terry Vermeersch at the home farm. Spouses of Choir members attended as well as guests Rev. Karlene and husband, Desmond Palmer, and Dave and Jenny Ramer. Ham was provided by the choir social committee and members provided salads, main dishes and desserts, punch and beverages were served.

On December 13 following the last practice before presenting the Christmas Cantata a social time was held to entertain and thank all the extra participants in this presentation. Punch, tea and assorted goodies and finger foods were provided by the choir. Thelma Hadwen choir President thanked all for their participation and especially Shelley for her patience and hard work over the whole year. A gift for Christmas was presented to Shelley at that time.

On December 14 Choir members sang at Heather Dunsmore's Celebration of Life, Heather was a member of the choir for many years.

The choir sang on Christmas Sunday, December 22 and also on December 24 Family Christmas Eve service.

On December 30 the Choir completed 2018 with a Choir Anthem at the morning service.

Current membership in the Choir is 8 Sopranos; 3 Altos; 1 Tenor; 2 Bass Baritones and 1 Organist. If you can sing we would very much enjoy welcoming you to our Church Choir! As you will notice we are especially short of tenors and bass.

Choir practice is Thursday evening at 7 p.m. If you are interested please call Shelley at 519 582-2164 or any choir member.

Thelma Hadwen, President

## OXFORD PRESBYTERY REPORT for 2018 ~ Mary Anne Silverthorn

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Oxford Presbytery is a gathering of Ministry Personnel and Lay Representatives from each Pastoral Charge around the county. Presbytery is one of the 4 courts of the United Church. The other Courts are General Council, Conference, Presbytery and the local governing body of the Pastoral Charge – (St. Paul’s Council).

Presbytery Meetings are held at churches throughout the county. Also included at the meetings are representatives from Camp Tanner and the UCW Presbyterial. The Presbytery meets monthly (second Wednesday) throughout most of the year. Meetings are not held in July and August. The Presbytery Executive is made up of the chairs of teams and meets monthly on the last week of the month. Teams meet at the call of the Chair.

The position of Chair of Presbytery beginning in September 2017 was held by Rev. Mark Marshall from Thamesford UC Pastoral Charge. Rev. Mark served until December 31, 2018 – the end of Oxford Presbytery.

Each Presbytery meeting is centred on a **theme**. Beginning with **dinner** (served by the members of the host church) there is always lots of **singing**, a **meditation**, **table conversation** and **group discussion**. During each **business** portion of the Presbytery meeting, Committee Chairs present items requiring **decisions** by the Court. Each meeting concludes with a **reflection** given by a member of Presbytery, a **closing hymn** and the **benediction**. Many of our Presbytery topics from January to June have included discussions about the United Church after December 2018. What would the new regions look like? What ramifications would there be to local Pastoral Charges after December 2018? We had a number of speakers “walk us” through possible scenarios for the future. With the passing of the remits at General Council in July – many questions were then answered and the real process for moving forward began. In addition, many of us were kept busy attending workshops to keep us well informed and trained as the months rolled by and December 31, 2018 grew closer.

Lay reps to Presbytery are designated by the number of members at a Pastoral Charge (as outlined in the UC Manual). St. Paul’s is eligible for 3 lay reps. This year there have been two reps- namely: Doreen Smith and Mary Anne Silverthorn. Our clergy Rev. Karlene Brown-Palmer, Rev. Maurice Francis and Rev. Pat Cook (retired clergy) also attend. Clergy attend Presbytery whether they are serving full time, part time or retired. Reports from Presbytery meetings have been given at our Council meetings to keep Council informed as we move forward. Following an “Annual event for the Regions in May 2019”, the process for naming lay reps from the Pastoral Charges will be somewhat different.

In May 2018 each Presbytery was asked to elect a rep to the new Regional Transitional Commission. I was elected to represent Oxford. Our work began almost immediately. We meet as a Transition Commission monthly with meetings in between as necessary. We are serving as the decision-making body until May 2019. To date we have hired staff, written governance documents, selected an office location – just to name a few. We have one Executive Minister (namely Cheryl-Ann Stadelbauer-Sampa) for three Regions and therefore when we meet with her entire area there are about 30 of us. As Region 7 --now called Antler River Watershed Region there are 9 of us who form the Transition Commission for Antler River Watershed Region. As 2019 begins, please stay tuned to learn about the changes as the United Church will “look different”, “processes will be different” and “doing business will be different”. Bear with us as we take time in the first few months to work out the details that might have been overlooked as we planned “for all things new”.

Thank you for the personal opportunity to represent St. Paul’s at the Presbytery level for the past several years. Personally, it is an honour to be a part of the Transition Commission where the action is and decisions are made and represent you at the regional level. If you have questions, please ask—I will try to answer as information is known and finalized.

Report submitted by

**Mary Anne Silverthorn** – St. Paul’s Presbytery Lay Rep/Chair of Presbytery Pastoral Relations Team

***Other Presbytery Reps from St. Paul’s***

**Doreen Smith** - St. Paul’s Presbytery Lay Rep

**Rev. Karlene Brown-Palmer** – St. Paul’s Clergy

**Rev. Pat Cook** - Retired Clergy – Voluntary Associate Minister (VAM)

**Rev. Maurice Francis** - Retired Clergy - Voluntary Associate Minister (VAM)

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**BOARD OF TRUSTEES ~ John Somerville, Chair**

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The committee had a very busy year. I will deal with the items in chronological order.

At our request for a new appraisal of church properties the Trustees addressed the “Risk Management Report” prepared by Po Wang Chow, P. Eng., on behalf of Ecclesiastical Insurance Company. It must be emphasized the recommendations in the report are strongly encouraged, but not mandatory depending on manpower and financial reserves. There is also no timeline attached. Here is a list of the recommendations and their current status:

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Electrical Storage - We are now in compliance.

Asbestos - The Church and Manse have been certified asbestos free.

Carbon Monoxide Detectors - Installed.

Automatic Intruder Alarm System with Remote Signaling - Much too expensive to install. The front door (Bidwell St.) is locked with entry controlled by the office and monitored by video camera.

Fire Alarms Manse - The manse is protected by smoke detectors (not monitored) and an emergency lighting system that will cut in on the loss of power. The automatic fire suppression system in the kitchen is connected to an internal alarm bell.

Lightning Protection - There is a lightning rod on dome.

Emergency Response Plan: Water Leaks - In place.

Sewer and Water Back Up - Too costly to implement.

Computer Back-Up Systems: Off-Site - Done.

The new owners of The Cup and Cake requested a reduction in their monthly rent. They are experiencing serious cash flow problems. Trustees agreed to temporarily reduce the monthly rent to \$500 a month for the next six months (February 1, 2018 to July 31, 2018). We cannot afford to lose this revenue and assume all expenses including commercial property tax, utilities and daily upkeep. At this point Trustees re-examined the Strategic Options - Manse report. An immense amount of time and human capital has been invested in the Manse since 2002, with no success. All we have to show are expenses and failed or failing ventures. It was time to take permanent action. Trustees examined all options and decided a sale was the best route to follow.

Council, St. Paul's Congregation and Presbytery agreed with our assessment of the situation. I will re-address this issue later in report.

One of the five laddered GICs from the Pressey estate matured in February. The \$34,000.00 was renewed for five years at 2.85% with Manulife Trust maturing February 27, 2023. The five GICs generated \$4,711.24 of income transferred into Estate Property acc. for the use of the Property Committee.

Enclosed is a current listing of St. Paul's Investments.

The new appraisal of church properties significantly changed valuations. The Church decreased from \$6,048,659.00 to \$5,589,981.00 and the Manse increased in value from \$620,527.00 to \$956,853.00. The insurance premiums for 2018 are as follows: Church - \$8,282.05 + \$337.57 PST Manse - \$1,242.00 + \$50.62 PST.

After Church Council and Congregational approval of Manse sale Trustees fulfilled all requirements as stipulated in the Trustee's Manual to receive Presbytery approval to list Manse for sale. On June 13, 2018 Trustees received CERTIFICATE OF SECRETARY OF PRESBYTERY TO RESOLUTION GIVING CONSENT with the following motion: to proceed with applying to the Land Division Committee of Oxford County for the severance of the manse property at 38 Ridout St. West, Tillsonburg ON, described legally as LT888-890 PL500, and any necessary minor variances and to list for Sale the Manse at 38 Ridout St. West, Tillsonburg, ON, described legally as LT888-890 PL500 with RE/MAX Tri-County Realty Inc. for a commission of 4 percent and with an asking price of \$375,000. Motion Carried. After three months on the market and very little interest shown the listing price was dropped to \$339,000. Interest perked up almost immediately with many showings and inquiries. Three offers in total were received. Trustees have accepted an unconditional offer by the buyers for closure on June 28, 2019. All the remaining conditions reside with the seller, most notably obtaining severance of the property and obtaining a zoning amendment to allow the property to be used again as a single dwelling residence in the future. Trustees are working vigorously to address the severance and zoning issues prior to the June 28<sup>th</sup> deadline. It must be noted sale is not final until approval by Presbytery once all conditions have been fulfilled.

The Manse six-month lease reduction was further extended in July for another six months until January 31, 2019. A combination of factors is making their cash flow tight, such as: loss of sublet tenants almost immediately after purchase from Ms. Brooks, minimum wage increase, cost of food inflation.

Many thanks to all committee members for a busy 2018. Special thanks to Lynne Dunlop for guiding Trustees on Manse listing and sale procedures. Special thanks to the subcommittee members, who undertook the listing, negotiations and associated matters. There has been and continues to be, an immense amount of work and detail needed for severance and related items. Much is left to be done in 2019.

Harley Jackson is retiring at the end of the year. Thanks to Harley for your valuable contribution over the years. We welcome Fran Bell to Trustees in 2019.

John Somerville, Trustee Chair

Board of Trustees for 2018:

Brian Clark, Jed Drew, Harley Jackson, Sheila McKibbin, Dave Morris, John Somerville, Dale Springer, Deb Wycherley, Rev. Karlene

**ST. PAUL'S UNITED CHURCH  
TILLSONBURG, ON  
INVESTMENT FUNDS SUMMARY STATEMENT**

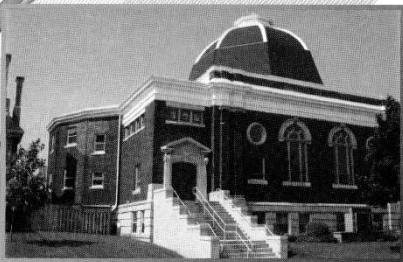
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## MEMBERSHIP, FELLOWSHIP AND CARE COMMITTEE ~ Jed Drew

2018 was a busy year for the Membership, Fellowship and Care Committee. Some of the highlights were:

### St. Patrick's Day Congregational Dinner

The MFC hosted a non-traditional congregational dinner to celebrate St. Patrick's Day. Fifty members of the congregation joined together for an evening of Chinese food and Irish songs. Who knew Chinese food could fit in with a St. Patrick's Day celebration? Of course, we served green tea!



St. Paul's United Church  
2018  
Tilsonburg, ON

### Production of a New Photo Directory

We successfully produced a new photo directory. The new directory contains photos of 123 family units and text listings for 169 family units.

### Contact with Members re: Special Life Events

During the year the committee sent out greeting cards to commemorate significant birthdays and anniversaries. As well, during times of sickness and bereavement we tried to reach out to all of our church family to let them know we were there for comfort and support. In total, 148 cards were sent out.

### Coordination of Coffee Hour

The MFC committee coordinated the volunteers for weekly service of coffee following Sunday worship.

### Card Parties

On a less upbeat note, in December we cancelled the monthly whist parties in recognition that attendance had fallen off to the point that we were getting less than ten people per session. It was fun while it lasted, but it appears that fewer people wish to venture out in the evening than they did in the past.



### Committee Members

Maida Chanyi, Jed Drew (Chair), Karon Harris, Mary Hessler, and Dianne Parnell. 2018 marked Maida's last year on the committee and we wish to thank her for all her efforts for so many years.



The Ministry and Personnel Committee supports and supervises persons who are employed within the pastoral charge on a full or part-time basis in accordance with the constitution of St. Paul's United Church, as well as the manual of the United Church of Canada. It is therefore the M & P Committee that is the appropriate body that anyone may share any questions or concerns they may have regarding the church staff and their work.

With respect to staffing at St. Paul's, the successes enjoyed in 2017 carried over into 2018.

The most significant staffing change in 2018 came in connection with the maintenance of the church. As stated in last year's annual report, Floyd Marshall retired from his custodial position on December 31, 2017. The search committee that was formed considered a number of options and ultimately chose to hire Mr. Desmond Palmer to fill the position vacated by Mr. Marshall.

Ron Stafford and Desmond Palmer were a team and carried out all custodial duties at St. Paul's for most of 2018. Mr. Stafford, however, retired in November of 2018. At that time Mr. Palmer's hours were increased such that he alone is now St. Paul's only custodian.

St. Paul's is most appreciative of the many years of service provided by Mr. Ron Stafford to the church. We are also most grateful for the excellent job that Mr. Palmer has done in taking over all custodial duties at the church and ensuring that the facilities are being maintained at their highest possible level.

Reverend Karlene Brown-Palmer has continued to settle in very nicely here at St. Paul's. Her quick wit, energetic, innovative and spirited presence, as well as her empathetic nature are some of the many qualities that have made Reverend Karlene a most welcome addition to our congregation. Thank you Reverend Karlene for all of your ideas, and efforts, that are continuing to make St. Paul's a welcoming church that we can all be proud of.

Helen Loehndorf has carried on as the administrative assistant and, as always, fulfills her duties in a friendly, competent and efficient fashion. Helen Loehndorf's diligence significantly contributes to ensuring our church community runs as smoothly as it does throughout the year. Thank you, Helen, for all that you bring to, and do for, our church community.

Karen Hodges has remained on as the organizer of the Sunday School as well as the PA Day program coordinator. As we are all aware, the children of the congregation are very important to us all - they represent our future! Karen Hodges' diligent contribution in her role as Sunday School coordinator has always been, and remains, most appreciated. Thank you, again, for all of your efforts Karen.

Our director of music and organist, Shelley Vermeersch, continues as always to provide tremendous leadership in her role at St. Paul's. Not only the choir, but all of us at St. Paul's are the benefactors of her work and talent. Thank you for your ongoing contributions to our congregation, Shelley!

St. Paul's also remained in 2018, privileged to have both Reverend Pat Cook as well as Reverend Maurice Francis available to assist throughout the year. Thank you to both Reverend Pat and Reverend Francis for your ongoing support!

On behalf of the M & P Committee, I would like to express our thanks, not only to the staff, but again to all members of the congregation who have provided support for the church in various forms over the past year. As well, I'd like to personally thank the members of the M & P Committee for 2018; Deb Beres, Brian Clark, Norma Collis, Karen Helsdon and David Morris, for all of the support they have provided to the church, as well as to me personally, in my second year as chair of the Ministry and Personnel Committee.

Respectfully submitted, D. Bradley Bennett

### **CHRISTIAN DEVELOPMENT & SUNDAY SCHOOL 2018 ~ Chair: Brenda Marshall**

The Christian Development and Sunday School had another busy, fun filled year under the excellent leadership of Karen Hodges as our Sunday School Coordinator bringing Christian Education to all ages at St Paul's.

We continued to hold our PA Day program through-out 2018. We averaged 15-19 registrants per day. We have had several new attendees this year. Several of our past attendees have become Junior Leaders and we want to thank them for all their help. All the children have a great day and look forward to returning for the next one.

We were able to hold a Vacation Bible School this year entitled Cave Quest. It was held March 12-16<sup>th</sup>. We had a total of 14 participants, plus 6 Volunteers. It was a true outreach program as none of the attendees were from St Paul's. All the parents and guardians were invited for the final day - it truly was a fun and informative week.

## **Sunday School**

In September we held a graduation for our Sunday School children. We graduated 2 children from our Tweens Class to our Youth class, 1 child from our Children's class to our Tweens class and 1 child from our Toddler class to our Children's class.

We have a couple of new volunteers to help with Sunday School Glenna Cargill and Michelle Batt, along with our other teachers, Karen Hodges, Brenda Marshall, Karen Helsdon, Jeannet Van Hoeve, Norma Collis, and Sybil Sharpe.

This year the Sunday school children are studying from the Old Testament, starting in Genesis. We have our Toddlers class who share a Bible Story and craft in our play-based class room with music and play. The nursery for under two-year olds is still available.

Rev. Karlene held Confirmation Classes this year and in August we had four children confirmed.

## **Activities**

We had another busy year starting with hosting the Pancake Dinner, Feb 13<sup>th</sup> that was well attended. We held our annual Sunday School picnic and Church service June 10<sup>th</sup> at the Pavilion at Memorial Park. It was a great day and well attended. We held two Birthday parties, celebrating our Sunday School children and staff's birthdays with cake and party favours. We represented St. Paul's Church with a booth at Turtlefest and Celebrate Tillsonburg in June and September, handing out flyers promoting Sunday school, PA Days, and Messy Church. We held Childrens' Sunday in November where the children talked about the 23<sup>rd</sup> Psalm. The annual Christmas program was held December 16<sup>th</sup> in the afternoon, with an encore performance on December 30<sup>th</sup> during the service. Both were well attended. We also participated in the annual Frosty Fair Bazaar.

## **Future**

We are continuing with PA Days and our Junior Choir. Every year there is still a shortage of volunteers, even just to read a story, help with a craft or to talk to the children about your hobbies, or helping with the Choir. The children are like sponges and absorb and appreciate the lessons and socializing with others. We are asking anyone interested or just curious about what happens in Sunday School to come down and observe the joy and fun the children and youth have learning the same stories you learned as a child. Feel free to speak to Karen Hodges or any of our current volunteers to learn more about our program.

## **Bible Study Group with Ruth Francis**

This past year we gathered 15 times with an average attendance of 8. Our group continues to look at the teachings of Jesus as read in the Gospel of Matthew.

This is a group which lovingly and prayerfully supports those in attendance and the wider community. New members are always welcome.

Ruth Francis

## **PASTORAL CARE TEAM ~ LEADER: Rev. Pat Cook**

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The members of the pastoral care team met six times during 2018. We visit parishioners living at the nursing homes, retirement homes, and shut-ins who are unable to attend worship services or outreach groups. Our goal is to stay connected with the people, keep them informed about church events, and let them know they are still part of the church family.

Rev. Karlene, Rev. Maurice, and Rev. Pat accompanied by various pianist, took turns presiding at services held at Harvest, Maple Manor and Woodingford, on St. Paul's assigned days. The ministers also served communion at the nursing homes, retirement homes, and with shut-ins at various times throughout the year. If you know of someone from our congregation who is not being visited, please inform the church office, so we as a team can make contact with them.

Respectfully submitted: Pat Cook

## **COMMUNITY KITCHEN 2017/2018 ~ Laurie Drew, Coordinator**

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It is hard to know, sometimes, just which Annual Report to put our years into! Our season runs from October into April of the following year. So...our report is either early, or late.

In this season I am reporting, we had fewer guests than we have had in the past. I do know that some people have moved on to Woodstock for better services, and some people have died, and some people have become too ill to attend. I have found it a hopeful sign that we don't have many new guests, in as much as I hope that there are more jobs available and people don't need us as badly.

Having said that, we still served 1,015 meals last season, as well as sometimes feeding Messy Church attendees. Our ministry of serving God by serving others also means serving each other!

We received \$4,879.13 as donations, and spent \$7,180.32 on food and supplies, for an average cost per meal of \$7.07 per meal. This number continues to rise, as food costs go up.

I am really grateful for the assistance of the other Team Leaders (Dave Morris, Jed Drew and Vermell Stevens of St. John's), as well as the talented, dedicated teams of volunteers who cheerfully show up at all times. Thank you! I am also thankful for you, the donors and cheering section - thank you, too!

Laurie Drew  
Co-ordinator, Community Kitchen at St. Paul's

## PROPERTY COMMITTEE ~ Dave Morris, Chair

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The Property Committee has the responsibility of general oversight of the Church edifice and grounds delegated to it by the Trustees and serves as the working arm of the Trustees. Duties include maintaining physical condition of the building, grounds and contents, collaborating with appropriate groups in maintaining property and inventory. Other duties include developing a five-year maintenance program as well as a list of all physical assets, maintaining building security and safety, submitting all fund-raising plans to Church Council and arranging volunteer work parties.

Air conditioning was added to the Sanctuary this year thanks to generous donations from the congregation. These units cool, dehumidify and provide supplementary heat if required. A bonus benefit is the Wi-Fi enabled thermostats which allow the sanctuary temperature to be monitored off site all year long.

Kitchen improvements were also made during the year. A new commercial replacement fawcett was installed in the main kitchen thanks to AOTS. The commercial fridge was also replaced thanks to the UCW. Modifications were made to the Friendship Room Kitchen cupboards installing drawers in place of shelves. Thanks to Harley Jackson for his carpentry expertise.

LED replacement bulbs were installed in the Sanctuary and other areas of the Church. Thanks to Desmond for the installation. Bulbs were purchased under a Hydro subsidy program at a greatly reduced price which should result in lower hydro bills.

New light weight extruded plastic tables were purchased for the banquet hall from the final insurance settlement from the 2016 "flood". These are much easier to set up and take down than the old wooden tables.

Miscellaneous work was carried out as well by volunteers including painting, gardening and grass repair to the grounds. Church Security Policies were reviewed and recommendations made to Church Council.

Ron Stafford retired from our custodial staff in November. Thanks to Ron for his diligent work this past 4 years. He along with Desmond Palmer have kept the church in great shape and provided excellent service to all the users of the facilities in 2018. Desmond has picked up Ron's hours and has continued the high standards that have been set with past custodial staff.

Thanks to all of the Property Committee members- Margaret Meerveld, Ron Stafford, Bob Jenney, Barb Aubrey, Colleen Martin, Reg Butcher and Harley Jackson – for their dedicated service to St. Paul's. Harley will be leaving the Committee in 2019 and we thank him for all his hard work.

Dave Morris, Chair

## **STEWARDSHIP COMMITTEE ~ FRAN BELL, LAURIE DREW, SHEILA MCKIBBIN (CHAIR)**

*"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms." 1 Peter 4: 10*

**Stewardship is what we do with all that God has given us, all the time.**

The congregation has generously given of its time, talents and resources to fulfil St. Paul's mission statement to serve God by serving others. Our church facilities were used by a variety of community groups, including Guiding groups, Canadian Cancer Society, Salvation Army Kitchen projects, Heart and Stroke Association, Community Kitchen and Sea Scouts.

The church supported Back Packs for Kids, Celebrate Tillsonburg to help communicate our work in the community, Food Bank with monthly drive, the Salvation Army Kettle Drive and Adopt-A-Family at Christmas partnered with the Salvation Army.

Each and every day someone's life is changed in Canada and around the world through the generous giving to Mission and Service. The total fund for Mission and Service in 2018 was \$32,744.50, which included \$5,000.00 from the UCW. Donations to World Change totalled \$327.00. The Minute for Mission in the bulletin highlighted the work in the world. The 'Did You Know...?' featured service locally and abroad.

The special offering supported the following projects: Camp Tanner, Canadian Foodgrains, Community Kitchen, Domestic Abuse Service Oxford (DASO), Helping Hands Food Bank, Salvation Army Tillsonburg, Sakura House Oxford and United Church of Canada World Development Fund. The amounts are detailed in the Financial Statement.

Non-Monetary collections continued: Canadian Tire money for Camp Tanner, pop-can tabs for Kids 4 Wheels, Campbell soup labels for World Mission of the Deaf, used stamps for Leprosy of Canada, and Cowards perks for projects. All containers are located in the rotunda.

Thank you to all for all your gifts shared so generously, sometimes quietly but always enthusiastically, in the service of others.

Sheila McKibbin, Chair

## MESSY CHURCH ~ Norma Collis

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Our "inaugural" session introducing Messy Church to the Community was held on February 17, 2018.

The program has run continually since then on the third Saturday of the month. This included the summer months of July and August. The number of participants runs between 22 - 44 people and includes babies, toddlers, and school aged children right up to and including young teens. In total 75 different people have been introduced to the Messy Church concept in the past 11 months.

A different theme is chosen each month with an average of 10 activities offered at various levels of difficulty.

Our Messy Church volunteer team is comprised of 15 people with 8 of these coming from the St. Pauls family while the remainder comes from the community at large. We often have a "Guest Crafter" who shares their expertise for just one session.

The "order of service" follows the same format each time. Arrival of the participants begins at 10 a.m. and there is juice, coffee and a snack waiting for these people as they decide which crafts they would like to do. People move freely from craft to craft as the parents work along with their children on the activities of their choice. Some of the activities have given our participants an opportunity to view various parts of our church building and to be included in events like our Church service in the park and the Frosty Fair Bazaar.

Around 11 a.m. everyone forms into a large group and enjoys a "worship" time of music and a story.

At 11:30 a.m. we all move to the dining tables to enjoy a full meal together. Some of these meals are prepared by the Community Kitchen teams and some by members of the Messy Church team. The cost of the meals averages \$3.00 per person.

Our initial startup funding came from the Oxford Presbytery "Possibility fund" the program continued to run thanks to an inclusion of the initiative in the general church budget, a donation from the UCW and private donations of cash and goods.

The average monthly cost of the program is \$150.00 per session.

This cost is in line with other Messy Church programs offered throughout Ontario.

The feedback from our attendees is very positive and makes each event very rewarding for all of us involved.

Respectfully,  
Norma Collis  
Messy Church Team.

## **ST. PAUL'S ARCHIVES ~ Barbara Aubrey, Archivist**

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Marion Hevenor, St. Paul's archivist for many years, retired in 2018 after decades of devoted service. We thank Marion for the excellent records collected over the years. Copies of Board minutes, binders containing event posters, programs and photos, older Church photo directories, as well as historical items donated by congregational members and their families, are kept in the Archives. They are available at any time for information or display. Special items may be on display in the glass cupboards.

Barb Aubrey

## **ST. PAUL'S SOUND SYSTEM ~ Rick Aubrey**

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Though the co-ordinator has been absent most of the past year, the reports are that the system has been working fairly well. The old system was set up on a dolly for use in the banquet room for the summer services, making a much more comfortable venue for those hot months. Also, over many months to get parts, one of the choir monitors was repaired. In 2019 we will be looking at a few tweaks to the system to try to improve its overall performance.

Many thanks are due to Bonnie Stafford for co-ordinating the operators on Sundays and for concerts. Thanks are also due to the operators who run the system on Sundays and for concerts, and to the relief operators who step in to cover when one of the regulars is absent.

Rick Aubrey



# A.O.T.S. Men's Club



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A.O.T.S. (As One That Serves) MEN'S CLUB ~ Rev. Maurice Francis

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As 2018 reaches its closing we look back over the past 12 months and wonder how time can pass so quickly. It seems we were doing this just a minute ago for 2017. Is it true time passes quickly when you are having a good time?

**January started on Sat. Jan. 20** with our Annual gathering of Spouses, Staff and widows of former members of our club. 27 people attended with ham and potatoes supplied by AOTS. Other items by pot luck. Cards arranged by Jed Drew.

**February 13** saw AOTS joining with Sunday School folk sponsoring the Annual **Shrove Tuesday Pancake supper**. 94 people were served. Cleared funds of \$470.00 for needs of the Sunday School.

**March 3 Annual Spaghetti Dinner:** Served Approximately 125 people. Netted \$1,357.00.

**March 18 Breakfast meeting:** Theme: Recruitment. Potential new members were present. Devotional by Terry Pond. Dave Morris gave an overview of the philosophy and history of AOTS.

**Our Main event in April** was the annual trip to Round Up at Jackson's Point. Six attended from St. Paul's AOTS. We won the attendance award. Since numbers have been decreasing for this annual event, serious consideration has been given to its discontinuation. (Editor's note: As of the writing of this report there will be a gathering of Round Up in 2019.)

**Two events in May.**

**May 8 a bus trip** was organized by Ruth and Maurice which took 46 passengers on a historical tour of the Donnelly Museum and homestead in and near Lucan. Lunch was provided by the ACW of St. Anglican church in Lucan. The day concluded with an interesting tour of a local craft shop called Murals in Metal.

**Our May Breakfast was on May 20. Guest Speaker Ron Rohrer,** spoke about his varied business projects. Bill Welsh gave the Devotions.

**On June 9 we held our Annual Golf outing.** Weather was great. Food with the usual BBQ at the home of Dave and Dag Morris was fabulous. Golfing at Tilsonview Golf Course plus Prizes arranged by Harley Jackson.

Floyd Marshall was hoping a group of men from St. Paul's would venture in **September to Camp Jackson** near Bala. Unfortunately there were not enough takers to make it happen.

**Annual Chicken BBQ Sun Sept 16.** Threat of rain did not dampen our spirits. Net Profit: \$1724.00. Next year we will start cooking a bit earlier, like, after worship. There will be a separate line for take outs, and volunteers helping, so they don't interfere with regular ticket holders in line. Numbers served 180 people.

**October 14 Breakfast meeting;** Theme a group Bible Study lead by Rev. Maurice. Topic asking how do we apply the message of the Parable of the Good Samaritan in our present time?

**November 18: Annual Church Service. Speaker Rev. Tom Hiscosk** former Minister at St. Paul's. Topic: It's Tough to be a boy. Rick Aubrey lead the children's time. The Agritones provided special Music. About 70 people enjoyed Brunch prepared by Beres Catering.

**November 24: AOTS went Bowling** with several young lads and their Dad and/or Grand-dads. Great time had by all. We'll plan to do it again.

**November 28: Harley, Maurice, Ben and Dave formed our team for the annual Service Club Bon Spiel.** We won a prize of \$100.00 for Camp Tanner, donated by Sponsor, Good Redden and Klosler.

**December 16 Breakfast.** A moving story about paying forward was shared by Rev. Maurice plus Christmas Carols with Ruth at the piano.

**Donations made by AOTS:** \$300.00 to Upper Deck, Minor Ball, Sea Scouts and Camp Tanner. Also: \$1500.00 for the Church. Plus \$250.00 each to Messy Church and Community Kitchen.

**First scheduled event in January 2019 Spouses and Staff Pot luck and games night. January 19.**

Maurice

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## THE UNITED CHURCH WOMEN ~ President, Margot Leachman

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The UCW again had an event filled and active year of study, fund raising and fellowship, both at St. Paul's and at Oxford Presbyterial UCW and Conference UCW events.

Our two units continue to meet, Unit 1 on the fourth Monday afternoon of the month, and Unit 6 on the fourth Wednesday of the month. All women of the congregation are welcome to attend.

- January -Purchased the new refrigerator for the Friendship Room Kitchen
- February -Provided lunch for the Guides and Scouts attending Baden-Powell Sunday
- March -Provided the lunch for the Lenten services organized by the Tillsonburg Ministerial  
\*Annual UCW Presbyterial meeting
- April \*Annual Conference UCW meeting  
\*UCW Presbyterial Spring Event
- May \*Westminster Weekend UCW Retreat  
Geranium Coffee Break  
Served coffee after church  
UCW Sunday with Phyllis Buchner, Immediate Past President of National UCW as speaker
- June \*June UCW Presbyterial Retreat
- July \* London Conference UCW's Summer Event at Siloam
- September-Participate in Celebrate Tillsonburg
- October \*UCW Presbyterial Fall Event

November- Frosty Fair

Provided the last dinner for Oxford Presbytery

December -General UCW Christmas meeting with Kelly Edmonds speaking about her organization, One Hundred Women Who Care - Oxford.

Served coffee after church

Provided cookies for our shut-in people

Helped with the Kettle Campaign for the Salvation Army

Purchased a new refrigerator for the downstairs kitchen

\* See Doreen Smith's Presbyterial Report for details.

A HUGE THANK YOU, to all UCW members and others, who helped with these projects and events. We could not do it without you!

As always, we continue to make our chicken and fruit pies and provide funeral lunches.

The Vesey Bulb Campaign was a new venture for us this year. Thank you to all those who sold and purchased bulbs, and other items.

We also started the K2Tog, a Knitting group who will meet Friday afternoon, once a month. Watch the bulletin for information.

The Frosty Fair was organized differently this year, with the event starting at 9 a.m. and lasting until 12 noon. The \$2 admission included having tea or coffee and cookies in the Tea Room. We also added a Vendors' Market which was very successful. As usual we had the Bake table, Deli table, Knitting table and Jams and Jellies. Thank you to all the convenors for making this venture such a success.

All the fund-raising events allow us to help not only our own St. Paul's congregation but also provide funds for our Outreach. This year we added Victoria's Quilts, and Messy Church to receive a donation. Our budget lists the other recipients.

Thank you to our wonderful custodial staff and to Helen for all her assistance. We are very grateful for all the support you offer so that our meetings and events go smoothly.

Thank you to all the UCW members and especially the executive, for the support I received during the past two years as your president. I wish Fran Bell a very successful year as she shepherds us through the next two years.

And also, a very warm Thank You to Rev. Karlene for all your support and guidance and prayers. It makes a difference!

Margot Leachman, U.C.W. President

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## U.C.W. ARCHIVES ~ Barbara Aubrey, Archivist

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Marion Hevenor was UCW Archivist for many years. On her retirement in 2018, we thank her for her many years of devoted service. Completed UCW minute books and binders containing event posters and photos are kept in the Archives. At various times they are placed on display.

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## LEADERSHIP AND DEVELOPMENT ~ Doreen Smith

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In 2018, several members of St. Paul's United Church Women attended Oxford Presbyterial meetings where they enjoyed the fellowship of other United Church women and at the same time heard uplifting and informative programs.

The following programs were held this year:

|                                 |                                                                                                                                                      |
|---------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| March 21st                      | Oxford Presbyterial 55 <sup>th</sup> Annual Meeting<br>Trinity United Church, Embro<br>Theme Speaker: Rev. Alan Adams<br>Theme: "Celebrating Spirit" |
| April 23rd                      | Spring Event Brooksdale United Church<br>A dessert Meeting 6:00 P.M.                                                                                 |
| May 5, 6, 7<br>Friday to Sunday | Westminster Weekend<br>Stoneridge Inn, London                                                                                                        |
| June 11th                       | Oxford Presbyterial Day of Retreat<br>Ingersoll Seniors Centre, Ingersoll<br>Speaker Rev. Karlene Brown-Palmer                                       |
| July 21st                       | Summer Event at Siloam United Church, London                                                                                                         |
| September 10                    | Oxford Presbyterial Executive<br>Dundas United Church Woodstock: Bag Lunch                                                                           |
| October 29th                    | Fall event Hebron United Church<br>11:30 A.M. Pot luck Lunch                                                                                         |
| Wednesday<br>March 20th, 2019   | Annual Meeting<br>Dundas United Church Woodstock                                                                                                     |

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## U.C.W. UNIT 1 ~ Thelma Hadwen

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UNIT 1 continues to meet the 4<sup>th</sup> Monday of each month, July, August and December excepted. Our meeting has changed to 1:30p.m. from 2 p.m.

Our current membership stands at 10 - Two of our members transferred to associate status and we feel the loss of Elizabeth (Bette) Clark as well who died April 10, 2018.

In January we delved into a weighty topic: Racism, Prejudice and Xenophobia - current problems throughout the world. A period of discussion followed.

February's program was presented by Dianne Parnell on the Underground Railroad. A number of final destinations for these escaping slaves were in Ontario - several in our area. The use of songs used as signals was outlined and we sang several.

The March meeting was held at Harvest Crossing. Following Worship on the Easter Theme by Marlen Gilbert - Carol Crocker led us in an Irish sing-song for St. Patrick's Day - accompanied on the piano by Dianne Parnell. Refreshments were served by the facility's staff. We expressed our thanks to Karen Rohrer the activity director for her work at Harvest and her cooperation in bringing residents to various activities and entertainments in town. We also thanked her for arranging our use of the facility and providing us with delicious refreshments.

April saw us meeting at 12 noon for a KFC luncheon which was enjoyed by all. We were then entertained with a slide presentation by Bill Collins on Places he had visited in his travels across Canada. His pictures showed vast and beautiful mountains and scenery, busy cities and the urban sprawl around them. A time for questions and fellowship followed over tea and cake.

In May we again enjoyed a Picnic at the home of Thelma Hadwen. We were pleased to welcome Rev. Karlene to our meeting. Following a brief business meeting member's participated in Show and Tell. Each person had brought something they treasured or of special interest to them and each told a little about the object - varied and interesting.

Dianne Parnell read a hilarious story on toilet etiquette which had us all laughing.

June meeting was in the Friendship room and the air conditioning was appreciated by all. Holly Hansen was our guest speaker with an interesting talk and beautiful pictures of Haida Gwaii better known to many of us as The Queen Charlotte Islands. She told us how the Islands are reserved as a National Park and uninhabited - the natural beauty flora and fauna were

brehtaking and different. Her tour of the islands was by boat and we enjoyed the underwater pictures as well as the scenery.

No meetings July and August.

September meeting - We were again pleased to have a speaker - Shirley Godfree. There has been a great deal of interest in recent years in D.N.A. and Genealogy. Shirley was way ahead of the current searches as for many years she has been searching information on her family, their history and the lives and marriages going back many generations until she finally discovered a distant relative who was part Native American. She had a great display of historic records, clippings and documentation and gave us a very interesting afternoon. She also gave many of us questions on our ancestry.

Our October meeting featured a lady well known to our Congregation. Ruth Francis, wife of Rev. Maurice. When their 3 girls were 12 and under, they travelled to New Zealand on a Ministry exchange with a Presbyterian congregation for a 1-year period. While in New Zealand they had the opportunity to travel extensively and Ruth had wonderful pictures to show us as well as gifts given to them by their friends they made while there - woolen blankets, a hand knit sweater which Ruth had on display. We spent a most enjoyable afternoon asking many questions about New Zealand and its people.

In November we held our Christmas meeting - Dianne Parnell opened with the UCW purpose following which a short business meeting was held. Dianne then presented Christmas worship followed by a sing-song of carols and popular Christmas music led by Carol Crocker and Dianne. Festively decorated tables with favours and a delicious Christmas dessert with assorted cookies and squares followed.

In December most of our members attended the U.C.W General meeting which was a turkey luncheon, followed by business meeting, Christmas sing-along and a Program on the Season.

Each of our meetings consists of business, worship appropriate to the program, and the program plus a time of fellowship, tea and food and conversation.

Over the year our members supported Dr. S. Singh special project, took part in the Geranium Coffee Break, the Vessey bulb project, the Frosty Fair Bazaar - assisted at funeral lunches providing help and baking also at other catering projects, we took cookies to the Christmas general meeting to be taken to shut-ins - also assisted serving tea and coffee after church on Sundays.

We enjoy the fellowship and programs that our meetings provide and would welcome new members to join us. For more information - please contact Thelma Hadwen or Dianne Parnell.



As I write this report two of our members are in hospital for lengthy treatment - Ruth Rabb and Peggy Simmons our members remember them and pray they will soon return to good health and mobility.

Thelma Hadwen - Unit Leader

### **U.C.W. UNIT 6 ~ Jean Mills, Unit Leader**

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Unit 6 meets on the fourth Wednesday of the month usually at 7 p.m. unless we have a meal then we meet at 6 p.m. in the Friendship Room. Our unit members assist in providing our monthly programs.

In January, the program committee started with a meal and presented Abraham - A man who travelled in faith.

Our February theme was Phillip - A man who reached across racial barriers.

In March we presented Peter - A man who denied.

April's theme was Jacob - The man who was hard to bless and we had another delicious meal.

May brought our annual Geranium Coffee Break with the help of many women within the Church. We also had a wonderful skit about Samson - His triumphs pale against tragic choices.

June also brought a wonderful meal and the theme was Friendship.

Unit 6 do not meet in July and August.

Another great meal in September and the theme was Thanksgiving.

October continued with Soloman - A wise man who failed to finish.

November brought our last month to meet and the theme was Christmas - Through the eyes of the Shepherds.

During the past year, we have helped run our Frosty Fair bazaar which consisted of a different theme but it was quite successful, chicken pies, funerals and Lenten lunches and this year we sold Vesey Bulbs.

I would like to thank all of Unit 6 members and other women within the Church for all the help in putting these various programs together. We have a great group who are always willing to lend a hand.

Our programs in 2019 will consist of many different topics.

Jean Mills, President

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**ST. PAUL'S U.C.W. SLATE OF OFFICERS FOR 2019**

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|                                                          |                                            |
|----------------------------------------------------------|--------------------------------------------|
| Past President                                           | Margot Leachman                            |
| President                                                | Fran Bell                                  |
| 1 <sup>st</sup> Vice President                           | -----                                      |
| 2 <sup>nd</sup> Vice President                           | -----                                      |
| Recording Secretary                                      | Shirley Godfree                            |
| Corresponding Secretary                                  | Jean Mills                                 |
| Treasurer                                                | Mary Hessler                               |
| Assistant Treasurer                                      | Doreen Smith                               |
| Stewardship, Outreach, Missions<br>and Fundraising:      | Sheila McKibbin                            |
| Social Work in Society:<br>(Funerals, Lenten Lunch etc.) | Esther Sol, Doreen Smith and Carol Morling |
| Archives                                                 | Barbara Aubrey, Margaret Horton            |
| Auditor                                                  | Peg Hogarth                                |

**UNIT LEADERS:**

|                       |               |                                                           |
|-----------------------|---------------|-----------------------------------------------------------|
| <b>Unit 1 Leader:</b> | Thelma Hadwen | Secretary - Lynda Levins<br>Treasurer - Marlen Gilbert    |
| <b>Unit 6 Leader:</b> | Laura Mahoney | Secretary - Edith Saunders<br>Treasurer - Shirley Godfree |

**UNIT MEETINGS:**

|         |                                        |           |                 |
|---------|----------------------------------------|-----------|-----------------|
| Unit 1: | 4 <sup>th</sup> Monday of the month    | 1:30 p.m. | Friendship Room |
| Unit 6: | 4 <sup>th</sup> Wednesday of the month | 7:00 p.m. | Friendship Room |

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**U.C.W. PURPOSE:**

To unite women of the congregation for the total mission of the church and provide a medium through which we may express our loyalty and devotion to Jesus Christ through Christian witness, study, fellowship, and service.

**U.C.W. BENEDICTION:**

May the blessing of God Almighty, the Father, the Son, and the Holy Spirit rest upon all our work done in his name, may He give us light to guide us, courage to support us, and love to unite us now and forever more. Amen.

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## FINANCE COMMITTEE ~ Ron Wycherley, Chair

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I am pleased to report a successful year at St. Paul's - monetarily we finished payment in full on two large projects (The Organ Refurbishment and Dome Repair). We also paid for the Sanctuary Air Conditioning in full and paid back to Presbytery the Loan of \$13,440.00 in full. Thank you to the Congregation for your very generous donations. The good news is that we did this with very little effect on our weekly givings. This allowed us to cover all other expenses at our budgeted levels. Our Financial health is best shown on our monthly recap page for December 31, 2018.

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GENERAL FUND – 2018

# FINANCIAL REPORTS IN PRINTED COPY ONLY

I would like to thank Helen for going the extra mile to make things run smoothly. The Finance Committee also needs to be thanked for their weekly commitment and effort. Laurie and Doreen also put in extra time and effort all year long.

Respectfully submitted,  
Ron Wycherley, Chair of Finance

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### **TREASURER'S REPORT ~ Laurie Drew**

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As most of the members of the congregation likely are aware, the United Church of Canada has changed its organizational model. We no longer have any Presbytery or Conference in the church, but now have 16 new regions.

As a result of these changes, we no longer pay fees to Presbytery for administration purposes for Oxford or London Conference. Also, funds are no longer drawn from Mission and Service donations to pay for governance and administration costs for General Council. Instead, following a new funding model, we will pay fees directly to United Church of Canada (which then will give grants for operating and Mission and Service to our new region, Antler River Watershed Region) in much larger amounts than we have paid before. Our new total assessment is based on 4.5% of our income (excluding M&S income, HST Rebates, Property sales and Major Capital Fundraising). Last year, we paid \$7,200 for fees to Presbytery, and our new assessment is \$14,793 for the New Year. General Council has allowed us to gradually increase our totals to reach this amount. Our payment for 2019 is \$7,950, followed by \$9,744 in 2020, \$12,180 in 2021, then the full amount in 2022.

One of the important items to take away from this reassessment is that our Mission and Service donations go completely to mission work, meaning that the church will be able to spend more on mission and ministry.

I wish to thank all members of Finance Committee, Ron Wycherley, Deb Wycherley and Doug Franklin, as well as Assistant Treasurer Doreen Smith, for all their willing and able assistance in 2018. I also thank Helen Loehndorf, who works away in the background to make everything easy!

I also thank our auditor, Paul Hanson for once again stepping in to ensure our books are correct.

Laurie Drew  
Treasurer, St. Paul's United Church

## AUDITOR'S REPORT



## *St. Paul's United Church*

Minister: Rev. Karlene Brown-Palmer  
M Div., B.A. Theo (Hons),  
BA Gen. Studies (Hons), Dip. ED (Credit), Dip. Min. (Dist)  
Minister of Religion, Marriage Officer & Counsellor

88 Bidwell Street  
Tillsonburg, ON  
N4G 3V2

January 17<sup>th</sup>, 2019

St. Paul's United Church  
Church Council

Re: 2018 Audit

I have reviewed the financial records of the Church for the year 2018 and have confirmed the bank balances and investment certificates as at December 31, 2018.

St. Paul's holds a Bequest Trust Certificate of \$50,000 and a 10-year GIC in the amount of \$199,898.00. Interest from these funds is to be used for church purposes; but the principal cannot be used for expenses.

I found the records to be according to good accounting practice and would like to thank Laurie Drew, Doreen Smith and Helen Loehndorf for their assistance during the audit.

I believe the attached statement reasonably reflects the financial status of the church as at December 31, 2018.

Should you have any questions, please feel free to contact me.

Sincerely

A handwritten signature in cursive script, appearing to read "Paul Hanson", followed by a long horizontal line.

Paul Hanson

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## PROPOSED CHURCH COUNCIL 2019

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Chair – Mary Anne Silverthorn 519-421-3241 (h) or 519-788-3705 (c)

Vice Chair – Reg Butcher 519-688-2622

Past Chair - Brian Clark 519-842-6791

Recording Secretary – Debbie Beres 519-688-5051

Treasurer – Laurie Drew 519-842-8786

Assistant Treasurer - Doreen Smith 519-842-3190

Clergy – Rev. Karlene Brown-Palmer 519-550-5120

### Committee Chairs

**Christian Development** - Brenda Marshall 519-842-3023

**Finance** – Ron Wycherley 519-842-3986

**Membership, Fellowship and Care** - Jed Drew 519-842-8786

**Ministry and Personnel** – Brad Bennett 519-842-5663

**Property** – Dave Morris 519-842-4188

**Region 7 Reps** – Mary Anne Silverthorn, Doreen Smith TBC ???

**Stewardship**- Sheila McKibbin 519 842-3258

**Trustees** – John Somerville 519-842-9646

**Worship** – Laura Mahoney 519-842-6575

**UCW President** – Fran Bell 519-842-0016

**AOTS** – Dave Morris 519-842-4188

**Voluntary Associate Minister(s) (VAM )** – Rev. Pat Cook 519-842-4087/Rev. Maurice Francis  
519-688-7724

## Committee Members

**Christian Development** - Norma Collis 519-409-0204, Karen Helsdon 519-842-8468, Karen Hodges 519-520-6469, Lesley Jackson 519-842-8519

**Finance** - Treasurer, Douglas Franklin 519 842-8204, Doreen Smith, 519 842-3190, Deb Wycherley 519-842-3986

**Membership, Fellowship and Care** - Dianne Parnell 519-688-3280, Mary Hessler 519-409-0716, Karon Harris 519 842-8596

**Ministry and Personnel** - Debbie Beres 519-688-5051, Brian Clark 519-842-6791, Norma Collis 519-409-0204, Karen Helsdon 519-842-8468, Christine Holtzhauer 519-550-9805, Dave Morris 519-842-4188,

**Property** - Reg Butcher 519-688-2622, Robert Jenny 519-842-2460, Margaret Meerveld 519-842-2994, Colleen Martin 519-403-8237, Ron Stafford – 519-875-3244, Esther Sol (UCW) 519-842-7102, Desmond Palmer, Custodian

**Stewardship** - Fran Bell 519-688-0016, Laurie Drew (Finance Rep) 519-842-8786

**Trustees** - Jed Drew (Secretary) 519-842-8786, Fran Bell 519-688-0016, Brian Clark 519-842-6791, Sheila McKibbin 519-842-3258, Dave Morris 519-842-4188, Dale Springer 519-842-8444, Deb Wycherley 519-842-3986

**Worship** – Doreen Smith, Bonnie Stafford 519 842-3244, Carol Morling 519-842-3326, Dag Morris 519-842-4188, Karen Hodges 519-520-6469, Shelley Vermeersch 519-582-2164

## Other Personnel

**Archivist** - Barb Aubrey 519-841-7394

**Communion Preparation** – Maurice and Ruth Francis 519-688-7724, Bob and Janet Jenney 519-842-9406, John Somerville 519-842-9646, Nancy Gowette 519-550-4663

**Flower Committee** (reports to Worship Committee) - Anne Beard 519-688-0348, Norma Collis 519-409-0204, Wilma Jeffrey 519-688-0065, Jean Mills 519-842-8543, Debbie Rushton 1-705-774-8958, Ruth Watters 519-688-0412

**Pastoral Care** - Fran Bell 519-688-0016, Rev. Pat Cook 519-842-4087, Rev. Maurice Francis 519-688-7724, Marlen Gilbert 519-842-3574, Sheila McKibbin 519-842-3258, Dianne Parnell 519-688-3280, Doreen Smith 519-842-3190, Ben Hiscock 519-842-6745

**Projectionists** - Debbie Beres 519-688-5051, Dorell Clark 519-842-6791, Jed Drew and Laurie Drew 519-842-8786, Dave Morris 519-842-4188

**Sound System Operators** - Rick Aubrey 519-842-7394, Brian Clark 519-842-6791, Dave Collis 519-379-1176, Bill Epple 519 688-3594, Bonnie Stafford 519-875-3244

## NOTES:

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